## UNIVERSITY of MISSOURI

## OFFICE OF THE CHANCELLOR

July 6, 2011

Dear Colleagues:

This evaluation is a valuable process for the faculty and for me. I am glad to have this opportunity to respond to the results. First, let me thank each of you who took the time to thoughtfully complete the evaluation survey.

I want you to know that I met with the evaluation committee of Faculty Council after the results were received in order to carefully discuss our interpretation of the responses to each question. This was an important step in the process. Generally, I am pleased with the results of the evaluation. The area that stood out for me that requires additional attention is that of more direct communication with the faculty. Therefore, I plan to take the following actions:

- I will increase the frequency of e-mail updates on faculty issues that arise from Faculty Council and relevant state and national circumstances impacting higher education
- I will increase personal contact through attendance at college/divisional faculty meetings
- In addition to the two annual faculty meetings, I will institute an annual town hall meeting with faculty, staff and students
- In addition to meeting with Faculty Council Executive Committee, I will meet with the full Council once each semester in public forum

I invite you to submit your ideas via e-mail about ways to further improve communication among us.

Let me take this opportunity to express my pride in you and thank you all again for your daily efforts in teaching, research and service. I am grateful for the opportunity to serve as chancellor and will dedicate myself to continued service on behalf of you, students and staff.

Respectfully,

Chancellor Brady I. Deaton

Brody J. Deston